

REQUEST FOR PROPOSALS

FOR A TECHNICAL ADVISER TO THE HELLENIC REPUBLIC ASSET DEVELOPMENT FUND

IN RELATION TO THE SUB-CONCESSION OF THE RIGHT TO CONSTRUCT, OPERATE, MANAGE, MAINTAIN AND EXPLOIT THE CORFU TOURIST PORT (MEGAYACHT MARINA)

Athens, 9 June 2022

1. INTRODUCTION

1.1 The Hellenic Republic Asset Development Fund (“**HRADF**” or “**Fund**”) having taken into account:

- i. decision No. 222/05.11.2012 (Government Gazette B’ 2996/12.11.2012) of the Inter-ministerial Committee for Restructuring and Privatisations, the Hellenic Republic (“**HR**”) transferred to the Fund free of consideration shares corresponding to 100% of the share capital of the 10 non-listed Port Authorities Sociétés Anonymes, including, inter alia, the “Corfu Port Authority S.A.” (“**OLKE**”).
- ii. the concession agreement, dated 04.02.2003, between the HR and OLKE, ratified by article 1 of Law 4597/2019, pursuant to which the HR awarded to OLKE the exclusive right to use and manage the area of the Port of Corfu.
- iii. Article 2 par. 2 of Law 4597/2019 the Hellenic Republic transferred to the Fund free of consideration the right to sub-concess to third parties of certain activities and / or infrastructures, inter alia, of the area under the authority of OLKE.
- iv. HRADF’s Procurement Regulation (Decision of the Minister of Finance nr. 2/16128/0025, Government Gazette B/476/2014) (“**Procurement Regulation**”).
- v. the decision of the Board of Directors of the Fund, dated 10.02.2022, pursuant to which HRADF decided the launching of a tender in relation to the award of a contract (the “**Sub-concession Contract**” or “**Sub-concession**”) for the sub-concession of the right to construct, operate, manage, maintain and exploit (the “**Right**”) an area of a surface of 39,400 sq.m minimum, corresponding to the existing spatial planning of the Tourist Port of Corfu, withing the area managed by OLKE (the “**Megayacht Marina**” or “**Marina**”), by virtue of the Ministerial Decision of the Ministry of Tourism no 7630/2008 (Government Gazette TAAPT168/13.05.2008, and 100,000 sq.m maximum, save the final Decision of the Fund with regard to the amendment of the existing spatial planning boundaries.

- vi. the international tender process (the **“Tender Process”** or the **“Tender”**), conducted in two phases, for the nomination of the Investor to whom the Right shall be awarded (the **“Transaction”** or **“Project”**) as per the relevant Invitation for the Expression of Interest, dated 15.02.2022 (the **“Invitation”**).

is seeking to engage a specialized and highly experienced consultant firm (“Adviser”) which will act as technical adviser to HRADF, in relation to the Tender, from its current stage onwards.

- 1.2** The Adviser is expected to have extensive relevant experience in similar transactions, as well as a full understanding of the technical, operational, commercial, financial and transactional dynamics and drivers of similar assets.
- 1.3** The Adviser is expected to offer technical advisory services of the highest quality and expertise, to co-operate with any other professional Adviser(s) engaged by the Fund, as well as with the HR and OLKE.
- 1.4** In performing the services the Adviser is expected to participate in regular sessions with the HRADF and the rest of the advisory team, take part in drafting and negotiation sessions, as well as liaise with the HR and the OLKE for the handling of any issues related to the Project.

2. SCOPE OF WORK

The Adviser shall be required to provide its services throughout the Project. The services indicatively include the following:

- 2.1** Review and assess any existing technical reports and data related to the Marina (directly or indirectly through the Port of Corfu); update the existing Technical Report (with emphasis on CapEx and OpEx estimates) and provide potentially an updated technical report which could be shared with candidates participating in the Transaction.
- 2.2** Provide strategic advice to HRADF in relation to the determination of the exact area to be included in the Sub-Concession Contract. In this context, the Adviser may participate in discussions with participants in the Tender, assess their views on the matter, and recommend to HRADF the optimal way going forward from a technical perspective.
- 2.3** Review of any available data relating to the Marina and its infrastructure.
- 2.4** In conjunction with other Advisers of HRADF, the Adviser shall assist and contribute to the execution of the Transaction, which may include, but is not limited to, the following:

- assistance in the drafting of the Transaction documentation (including but not limited to the Sub – concession Contract) and assistance in drafting the relevant parts of such documentation to the other Advisers employed by the HRADF;
- evaluation and compilation of data room information, site visits and other data gathering;
- assistance during the due diligence process, during which the Adviser shall be readily available for Q&A sessions with potential investors and provide answers to the written questions of potential investors in relation to the technical due diligence report or to other technical / commercial matters;
- evaluation from a technical point of view of any proposal made by the interested parties/pre-qualified investors to HRADF in cooperation with the other Advisers of HRADF, following which the Adviser may be required to submit written recommendations where appropriate;
- participation in presentations to the interested parties/pre-qualified investors;
- co-ordination with HRADF and the negotiating team, assistance in planning the negotiation strategy, participation in the relevant negotiations, assessment, from a technical and commercial point of view, of the proposed financial terms and conditions of the Transaction documentation;
- support for the incorporation of necessary amendments into the existing concession agreement between the Hellenic Republic and the OLKE, which may be necessary due to the Transaction;
- assistance and advice provided to HRADF and its other Advisers in relation to the Transaction closing and the fulfillment of any conditions thereof;
- assistance in collecting any Government approvals and/or other approvals from the relevant European Institutions, as necessary to implement the Transaction, together with the other Advisers of HRADF;
- advice and assistance in any licensing and regulatory procedure pertaining to the Marina that may be required, including, for the avoidance of doubt, any environmental issues;
- other technical advisory services as may be required from time to time;

- any required recommendation to the Board of Directors and/or the Council of Experts of HRADF (in English and Greek), justifying the proposed course of action in the different steps of the implementation of the Transaction up to its Closing.

2.5 In case the Fund decides to proceed with the increased area, assistance to HRADF in all matters related to the amendment of the relevant Ministerial Decision, up until the issuance of the decision which will determine the updated area of the Marina.

3. DURATION & BUDGET

3.1 Duration of the Engagement: The maximum duration of the engagement will be twenty-four (24) months. The duration may be extended in accordance with the Procurement Regulation, if such extension is deemed necessary by HRADF.

3.2 Maximum Budget: The maximum available budget regarding the Project is **one hundred twenty thousand Euros (€120.000) plus VAT**. The Budget covers both the fees for the Services and the expenses incurred in relation to, and in performing, the Services. Expenses are payable according to HRADF Expenses Policy (Annex 2), as applicable from time to time.

4. QUALIFICATIONS & CRITERIA

Interested Parties should be able to demonstrate their standing and professional experience in relation to the assignment. In particular, Interested Parties should be able to demonstrate, by submitting their Proposals in writing, the following:

4.1 Track Record & Experience: Proof of extensive experience in the provision of expert technical advisory services in of the concessions of infrastructure assets. Experience in transactions involving a port and/or marina infrastructure, as well as a thorough understanding of the regulatory and environmental framework for marinas, will be highly appreciated. The Dossier should include obligatorily a catalogue of all the relevant projects in which the Interested Party has participated in the last ten (10) years (**DOSSIER A'**).

4.2 Project Team: Proposed team composition and its proposed structure, including the definition of the project leader and of the senior members of the team. The Dossier should

also include the CVs, and a list of relevant experience, of the senior members of the proposed project team during the past ten (10) years clearly indicating which member participated in each project and their exact involvement. Teams including Greek speakers and knowledge of the Greek regulatory and environmental framework for Marinas will be highly appreciated. The suggested senior members of the project team may be replaced only with HRADF's prior consent, which shall not be unreasonably withheld (**DOSSIER B'**).

4.3 Methodological Approach: Interested Parties should present their approach to the assignment, critical issues and methodologies, including a timeline (**DOSSIER C'**).

4.4 Budget: Proposed fees in accordance with point 3.2 above (**Dossier D'**).

4.5 Declaration of no conflict of interest: Interested Parties and each individual member of their proposed project team must declare in writing, in a separate, individual statement per natural person, that, at the time of the submission of the Proposal, they do not have conflict of interest in connection with the present engagement and the services.

Such a declaration confirming the absence of any conflict of interest must be included in Dossier B' of the Proposal and must be in effect throughout the term of the engagement.

***ALTERNATIVELY**, in case a natural person – member of the proposed project team is directly employed by an Interested Party (i.e. through a labour contract), such Interested Party, in its capacity of employer, may, in the name and on behalf of its employees, submit a declaration incorporating the above-mentioned statement and the names of those employees.*

4.6 The Fund may exclude an interested party, if such interested party is subject to United Nations (UN) sanctions and/or European Union ("**EU**") restrictive measures implemented pursuant to any EU Regulation under Article 215 of the Treaty on the Functioning of the European Union (OJ L 326) or Decision adopted under the EU Common Foreign and Security Policy (including Council Regulation (EU) No. 833/2014 of 31 July 2014 concerning restrictive measures in view of Russia's 4 actions destabilizing the situation in Ukraine, as amended and currently in force). Same applies if the Interested Party is under the control, directly or indirectly, either by contract or de facto, or is acting on behalf or at the direction of an entity which is subject to such sanctions and/or restrictive measures. Accordingly, interested parties are required to submit, in Dossier A, a solemn declaration in accordance with Annex 1 hereto. The Fund is entitled to require, at its sole discretion,

any further information from the interested party in order to ascertain compliance with this paragraph.

4.7 Interested parties must meet all the qualifications as described above. Interested parties who fail to submit their proposal fully compliant to the required qualifications of this RfP, shall be disqualified from the process.

4.8 The Adviser must observe and abide by the rules provided for in article 7 of Law 3049/2002 and in particular their professional code of conduct and the relevant confidentiality rules, even after the conclusion of the engagement.

5. SELECTION PROCESS

5.1 The process will be awarded in accordance with the provisions of par. 2.3 of the Procurement Regulation.

5.2 HRADF will evaluate the proposals submitted according to the criteria set out in Section 4 and in accordance with the table below. The assignment will be awarded to the interested party with the highest score (“**Preferred Bidder**”). HRADF has the right to declare the interested party with the second highest score as the substitute of the Preferred Bidder (“**Substitute Preferred Bidder**”).

5.3 The Interested Parties are evaluated on the basis of the following criteria and their respective weighting.

Criterion	Weighting
Track Record & Experience – Dossier A’	35%
Project Team– Dossier B’	40%
Methodological Approach – Dossier C’	5%
Budget – Dossier D’	20%

5.4 HRADF may require additional documents and/or clarifications, information, additions or adjustments from the interested parties in connection with any issue related to their

proposals. The interested parties may be also requested to present their approach for the assignment following the submission of their proposals.

- 5.5** The Proposals, consisting of Dossiers A', B', C' and D', the declarations confirming the absence of any conflict of interest and any other supporting documentation relating thereto and/or proving the required experience and expertise of the interested parties as well as of the individual members of their proposed team, are permissibly submitted:
- i. **EITHER** electronically, by e-mail to the e-mail address: **tender@hraf.gr (for the attention of Ms. Chryssoula Rallia)**, marked "**Megayachts: RfP for Technical Adviser**" (Please note that the maximum size of the e-mail should not exceed 8MB, the attached files should not be compressed (.zip) and their names should not exceed 20 characters);
 - ii. **OR** by uploading the files to a secure electronic file to be created by the Fund, upon request by the Candidate and notification of the correspondent's e-mail address to: **tender@hraf.gr (for the attention of Ms. Chryssoula Rallia)** up to 48 hours prior to the deadline for the submission of proposals, in order for the latter to be sent the instructions and passwords for uploading the Process material (maximum overall file size 15GB).
- 5.6** Dossier D' must be protected with a password; if not, the Interested Party shall be forthwith disqualified. Following the assessment of Dossiers A', B', C' and provided that the declarations confirming the absence of any conflict of interest are included, **only** the Interested Parties complying with the requirements under Section 4 (regarding Dossier A', B' and C') will be invited via e-mail to send the password for Dossiers D'. The Interested Parties who fail to comply with the above requirements will be notified accordingly. Following the assessment of Dossiers D', the Interested Parties (invited to send the password for Dossier D') will be notified about the outcome of the process.
- 5.7** The Proposals must be submitted electronically no later than 23.06.2022, **17:00, Athens time**. Proposals submitted after the aforementioned deadline shall be deemed inadmissible and thus immediately rejected and shall not be evaluated.
- 5.8** The Fund reserves fully the right to enter into discussions and negotiations with the Preferred Bidder to improve its financial offer, prior to the final award of the Process.

5.9 The award of the Process is subject to the conclusion of the Engagement Letter. HRADF reserves the right, at its exclusive discretion and acting in good faith, to award the tender to the Substitute Preferred Bidder in case the Preferred Bidders fails, within a reasonable period of time, following receipt of first draft Engagement Letter, to agree with HRADF the terms and conditions of the contract. In such a case, and for the avoidance of doubt para 5.8 of this RFP shall apply.

5.10 The Engagement Letter shall include, at least, the following terms: Where reference is made in the following terms to a “Contract” such reference is made to the Engagement Letter.

i. Liability

Except in cases of force majeure, the Adviser shall compensate HRADF for any damage sustained by it as a result of the implementation of the Contract or because the assignment was not implemented in full compliance with the Contract.

The Adviser shall be liable for any fault, whether by intent or negligence of any kind, in connection with or arising out of the Contract or any addition or variation thereto. Any limitation of liability agreed under the Contract shall be subject to the governing law.

The Adviser does not acquire towards HRADF’s officers, agents and/or employees and/or Advisers, any right or claim for compensation, or indemnification, or other, for any reason or cause related to the Contract.

In case of a consortium, all members of the consortium, shall be jointly and severally liable under the Contract.

ii. Conflict of Interest

The Adviser shall take all necessary measures to prevent and abstain (itself and any member of its team and any subcontractor) from any situation where the impartial and objective implementation of the Contract is compromised for any reason and especially for reasons involving economic interest, political or national affinity, family or emotional life or any other shared interest with HRADF, or any third party related to the subject matter of the Contract. Any situation constituting or likely to lead to a conflict of interests during the implementation of the Contract shall be notified to HRADF, in writing, without delay. The Adviser shall immediately take all the necessary steps to rectify this situation. HRADF reserves the right to verify that the measures taken are appropriate and may require additional measures to be taken within a specified deadline.

iii. Confidentiality

The Adviser shall preserve the confidentiality of any information and documents, in any form, which are disclosed in writing or orally in relation to the implementation of the Contract and which are explicitly indicated in writing as confidential, with the exception of information that is publicly available.

The Adviser shall not use confidential information and documents for any reason other than fulfilling their obligations under the Contract, unless otherwise agreed with the other party and the HR in writing.

The Adviser shall be (itself and any member of its team and any subcontractor) bound by the confidentiality obligations hereby during the implementation of the Contract and for a period of five (5) years starting from the final payment made, unless:

- (i) the party concerned agrees to release the other party from the confidentiality obligations earlier;
- (ii) the confidential information or documents become public through other means than a breach of the confidentiality obligations;
- (iii) the disclosure of the confidential information or documents is required by law.

(iv) Pre-existing rights and ownership and use of the Reports and Deliverables (including intellectual and industrial property rights)

(i) Ownership of the Reports

Unless stipulated otherwise in the Contract, ownership of the results of the Contract (including but not limited to Reports and/or other Deliverables) including industrial and intellectual property rights, and of other documents relating to it, shall be vested in HRADF.

(ii) Pre-existing rights

Pre-existing material is any materials, document, technology or know-how which exists prior to the Adviser using it for the production of a result in the implementation of the Contract. Pre-existing right is any industrial and intellectual property right on pre-existing material; it may consist in a right of ownership, a license right and/or a right of use belonging to the beneficiary or any other third parties.

If HRADF sends to the Adviser a written request specifying which of the results (including but not limited to Reports and/or other Deliverables) it intends to use, the Adviser must establish a list specifying all pre-existing rights included in those results and provide this list to HRADF

The Adviser shall ensure that it or its affiliated entities have all the rights to use any pre-existing rights during the assignment and the implementation of the Contract.

(iii) Rights of use of the results and of pre-existing rights by HRADF

The Adviser grants to HRADF the following rights to use the results of the Contract (including, but not limited to Reports and/or other Deliverables):

- (a) for its own purposes, and in particular, to make available to any and all members of any corporate body, officer, employees, Advisers and agents of HRADF, HCAP, HR and/or any competent EU authority, as well as to copy and reproduce in whole or in part and in an unlimited number of copies;
- (b) reproduction: the right to authorize direct or indirect, temporary or permanent reproduction of the results by any means (mechanical, digital or other) and in any form, in whole or in part;
- (c) communication to the public: the right to authorize any display performance or communication to the public, by wire or wireless means, including making the results available to the public in such a way that members of the public may access them from a place and at a time individually chosen by them; this right also includes communication and broadcasting by cable or by satellite;
- (d) distribution: the right to authorize any form of distribution of results or copies of the results to the public;
- (e) adaptation: the right to modify the results;
- (f) translation;
- (g) the right to store and archive the results in line with the document management rules applicable to HRADF, including digitalization or converting the format for preservation or new use purposes;
- (h) where the results are documents, the right to authorize the reuse of the documents in conformity with Commission Decision 2011/833/EU of 12 December 2011 on the reuse of Commission documents if that Decision is applicable and if the documents fall within its scope and are not excluded by any of its provisions. For the sake of this provision, the terms 'reuse' and 'document' have the meanings given to them by Decision 2011/833/EU.

Additional rights of use for the HRADF may be provided for in the Contract.

The Adviser shall warrant that HRADF has the right to use any pre-existing rights, which have been included in the results of the action. Unless specified otherwise in the Contract, those pre-existing rights shall be used for the same purposes and under the same conditions

applicable to the rights of use of the results (including but not limited to Reports and/or other Deliverables) of the assignment.

Information about the copyright owner shall be inserted when the result of the assignment (including but not limited to Reports and/or other Deliverables) is divulged by HRADF.

(v) Payment

HRADF shall pay all fees and expenses to the Adviser within a period to be specified in the Contract following the date of submission of detailed invoices and or copies of appropriate corresponding evidence and/or any other document required by the accounting services of HRADF in accordance with applicable law. All payments under the Contract are exclusive of VAT, except for the expenses. Any withholding or deduction of any tax, assessment or other central or local government charge of any nature shall be made in accordance with applicable law and HRADF will have no obligation to gross up any withholding or deduction. Expenses are payable according to HRADF Expenses Policy (Annex I), as applicable from time to time.

(vi) Assignment

The Adviser may not assign and/or transfer any of its rights, claims and/or obligations under the Contract and may not be substituted in the performance of the Contract by any affiliate thereof or any third party.

(vii) Suspension & Termination

Suspension of the Contract

HRADF reserves the right, at the fullest extent possible and at its exclusive discretion, to suspend the provision of the Adviser's services under the Contract (before its termination), upon prior written notice to the Adviser as will be specified in the Contract. In such case of

suspension, the Contract will be extended for a time period equal to the time period of the suspension.

Termination of the Contract.

The Contract shall terminate upon expiry of the duration specified in the Contract (and in this RFP).

HRADF reserves the right to terminate the Contract with or without cause upon written notice to the Adviser with immediate effect.

The Adviser may terminate the Contract only with cause upon prior written notice to HRADF as will be specified in the Contract.

(viii) Governing law

The Contract and any non-contractual matters or obligations arising under, out of or in connection with the Contract shall be governed by and construed in accordance with the laws of the Hellenic Republic.

(ix) Jurisdiction

The courts of Athens, Greece shall have exclusive jurisdiction in relation to any claim, dispute or difference concerning the Contract and any matter arising from, under or in connection with the Contract.

The parties irrevocably waive any right they may have to object to any action being brought in those courts, to claim that the action has been brought to an inconvenient forum or to claim that those courts do not have jurisdiction.

(x) Miscellaneous

Whole Agreement

Unless otherwise explicitly provided in the Contract, the Contract shall constitute the entire agreement between HRADF and the Adviser and shall supersede any and all prior agreements, understandings and/or representations with respect to the engagement, except for any other confidentiality agreements previously delivered, as they may be modified or supplemented by provisions of the Contract.

Validity of Contract terms

If any provision of the Contract is held to be invalid, in whole or in part, such provision shall be deemed not to form part of the Contract. In any event, the enforceability of the remainder

of the Contract will not be affected, unless such deletion substantially affects or alters the contractual basis of the Contract as provided by the governing law.

6. PROCESS TERMS AND CONDITIONS

- 6.1** The RFP and the Process, are governed by, and construed in accordance with, the laws of the HR, taking also into consideration the prevailing market's levels, the practice of HRADF and its internal policy, including terms and conditions customary in the circumstances.
- 6.2** HRADF and/or any of its advisers, and/or agents, and/or employees, and/or officers is not to be held responsible or liable in respect of any error or misstatement/misrepresentation in, or omission from, this RFP. No person acquires against HRADF and its officers, agents and/or employees, and/or HCAP and/or the Advisers any right or claim for compensation, or indemnification, or other, for any reason or cause related to this RFP and/or the Proposal and/or the participation in the Tender. No representation, warranty or undertaking, expressed or implied, is, or will be made, in relation to the accuracy, adequacy or completeness of this RFP and the Process in general.
- 6.3** The Fund reserves the right, according to the Regulation, to extend and/or amend the engagement with the Adviser in order to include complementary services which may be required and cannot be identified today, but which shall prove to be inseparable from the original engagement without causing a major issue, or which may be absolutely necessary for the completion of the transaction.
- 6.4** HRADF reserves the right, at the fullest extent possible and at its exclusive discretion, to cancel, suspend, amend or postpone this procedure, without any prior notice or update, as well as to terminate any negotiations or discussions at any stage of the process, without incurring any liability whatsoever as against any participant and/or any third party.
- 6.5** Any dispute arising under, or out of, or in connection with, the present RFP including the Proposals submitted shall be subject to the exclusive jurisdiction of the Courts of Athens, Greece.
- 6.6** Confidentiality- Data Protection: The Fund shall treat all information submitted by the Interested Parties during the Process as strictly confidential. All information shall be used strictly for the purposes of the Proposals' evaluation and the Fund shall endeavor to take all necessary measures to ensure their confidentiality.
- 6.7** The Fund acts as data controller regarding personal data of individuals which are collected in the context of the Process (indicatively as per Qualification & Criteria of par. 4 in this RFP) and the processing of said data is to be conducted pursuant to the legislation regarding the protection of personal data, especially the Regulation (EU) 2016/679 of the European Parliament and of the

Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) as well as with the Greek Law 4624/2019, as in force.

- 6.8** The purpose of processing is the implementation of the Process, the evaluation of Proposals submitted by Interested Parties and their monitoring, the safeguarding of the Fund's rights and the security and protection of transactions in general, the fulfillment of the Fund's legal obligations, the prevention of fraud against the Fund, as well as informing Interested Parties with regard to the evaluation of their submitted Proposals..
- 6.9** Said personal data may be shared with HCAP, public entities and judicial authorities within their competence.
- 6.10** The personal data collected and processed in the context of the Process may be retained for a period starting from the date of their receipt and lasting: (a) for 10 years in case no engagement letter is concluded (b) for 20 years in case an Engagement Letter is signed. After the expiration of the above periods the personal data will be properly destroyed.
- 6.11** Pursuant to the General Data Protection Regulation, natural persons have the following rights regarding the processing of their personal data: (a) access and information, (b) correction, (c) deletion, (d) limitation of processing, (f) opposition to the processing of their personal data, including opposition to automated decision making and profiling, and (g) data portability. For the enforcement of said rights or any other related enquiry, persons concerned may address the Fund in writing (e-mail: dpo@hraf.gr). The Fund shall take every possible measure to satisfy data subject's requests within a reasonable time and not later than one (1) month at most, which may be extended by 2 more months at most if the request is complex or there is a large number of requests, informing the data subject of such delay within one (1) month from receipt of the request. The Fund has the right to deny the request for erasure of any natural person's data, if their retention is necessary for compliance with a legal obligation, for the performance of a task carried out in the public interest, for archiving purposes in the public interest, or for the establishment, exercise or defense of legal claims or third-party claims. The enforcement of said rights does not relieve Interested Parties from their obligations deriving from their participation in the Process.
- 6.12** All Interested Parties shall comply with the existing national and European legal and regulatory framework with respect to the protection of personal data and shall take all necessary technical and organizational measures to ensure that the requirements of the General Data Protection Regulation are met. More specifically, the Interested Parties declare that they have established the legal basis for the transfer and provision of all personal data provided to the Fund in the

context of the Process and that they have properly informed all natural persons, whose personal data are being provided to the Fund, in accordance with the requirements of the national and EU legislation on personal data protection.